

# Non-Discrimination Policy

Ameritech College has a strong commitment to the principles and practices of diversity throughout the college community. Women, members of minority groups and individuals with disabilities are encouraged to consider and apply for admission. Ameritech does not discriminate on the basis of race, color, creed, gender identity or expression, age, sexual orientation, national and ethnic origin, or disability status in the administration of its educational and admissions policies, employment policies, scholarship and loan programs, or other college-administered programs.

Ameritech is in compliance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, and inquiries should be directed to Human Resources Office. Ameritech complies with the Student Right to Know and Campus Security Act (PL 103-542) and those reports are available from the Office of Public Affairs. Ameritech maintains all federal and state requirements for a drug-free campus and workplace; information on student drug and alcohol programs is published in the Student Catalog and employee information is distributed by the HR Office. Graduation reports are available upon request from the Admissions Office and Registrar.

## Title IX Policy Against Gender-Based Discrimination and Sexual Misconduct

Title IX of the Education Amendments of 1972 prohibits discrimination based on sex in educational programs and activities that receive federal financial assistance. To ensure compliance with Title IX and other federal and state laws, Ameritech College has developed policies that prohibit discrimination and misconduct on the basis of gender, such as sexual misconduct, sexual violence, sexual harassment, intimate partner violence, stalking and any other gender-based harassment or misconduct.

Ameritech College is committed to providing an environment free from all forms of gender or sex discrimination and sexual misconduct. Members of the college community, guests and visitors have a right to be free from sexual harassment, violence and of gender-based discrimination and harassment. The policy is intended to define community standards and to outline the investigation and grievance process when those standards are violated.

These policies apply regardless of the complainant's or respondent's sexual orientation, sex, gender identity or expression, age, race, nationality, religion or ability. Harassment or discrimination based upon an individual's sexual orientation may be considered

gender-based and be subject to the policy. Also, prohibitions against discrimination and harassment do not extend to statements or written materials that are germane to the classroom or academic course of study.

Title IX inquiries may be referred to the Title IX coordinator, Ann Johnson at [ajohnson@ameritech.edu](mailto:ajohnson@ameritech.edu).